

# Rotational Leadership Programs

## (For College Seniors Only)

[SunLife Financial Rotational Leadership Development Program](#) (Bottom Line Career Partner, remember to let your counselor know if you apply)

**Summary:** The program offers the opportunity to rotate through 3 different roles within Sun Life Financial over a 3-year period. When you're hired into the program you'll start in one of our major locations. Subsequent roles could involve relocation to other Canadian cities or internationally. If you're looking for a program that provides a thorough understanding of the financial services business and helps assess and define your career goals, consider the rotational leadership development program.

**When to apply:** By September 30

**Requirements:** GPA 3.3; Active leadership roles on or off campus; Any major; Prior business or related work experience or internship; Excellent verbal and written communication skills; Working knowledge of MS office

[EMC Business Technology Consultant Program](#) (Bottom Line Career Partner, remember to let your counselor know if you apply)

**Summary:** Cross-functional in nature, this program will equip you with invaluable transferable technology consulting and project management skills that can be applied to a variety of positions across EMC's information technology organization.

**When to apply:** By October 31

**Requirements:** Undergraduates interested in application development, infrastructure, or security; Effective communication and written skills; Detail oriented with strong analytical and problem solving skills; Ability to build relationships and work successfully in global teams; Exhibits leadership qualities, takes initiative and possesses creativity; Bachelor's degree in Computer Science, Engineering, or concentration in Management Information Systems

[EMC Business Operations and Leadership Development Program](#) (Bottom Line Career Partner, remember to let your counselor know if you apply)

**Summary:** Our BOLD Program will give you invaluable experience assessing, developing, and implementing a portfolio of best-in-class business processes and tools. We develop future Business Operations leaders through a three-year rotation program paired with a comprehensive training curriculum and ongoing mentoring with a seasoned professional on the Business Operations team.

**When to apply:** By October 31

**Requirements:** Undergraduate degree in business-related field with GPA 3.0 or better; Analytical proficiency; Demonstrated leadership experience; Excellent written and verbal communication skills; Motivation and professionalism; Strong organization skills and attention to detail; Ability to excel in a fast-paced, cross-functional and dynamic environment; Team player

[EMC Global Services Leadership Development Program](#) (Bottom Line Career Partner, remember to let your counselor know if you apply)

**Summary:** Gain valuable experience working with consulting, implementation, integration, education, management, and support services. Explore a variety of departments where every day brings new challenges, experiences, and opportunities. GSLDP is a 24-month program consisting of four six-month rotations within Global Services.

**When to apply:** By October 31

**Requirements:** Undergraduate degree in business-related field with GPA 3.0 or better; Analytical proficiency; Demonstrated leadership experience; Excellent written and verbal communication skills; Motivation and professionalism; Strong organization skills and attention to detail; Ability to excel in a fast-paced, cross-functional and dynamic environment; Team player

[EMC Human Resources Leadership Development Program](#) (Bottom Line Career Partner, remember to let your counselor know if you apply)

**Summary:** Grow your expertise in key areas of human resources and develop the business and leadership skills you need for your career to flourish. The knowledge and experience you gain from interacting with EMC leaders and contributing your ideas to the HR organization will help you build the career of your dreams.

**When to apply:** By October 31

**Requirements:** Undergraduate degree with GPA 3.0 or better; Analytical proficiency; Demonstrated leadership experience; Excellent written and verbal communication skills; Motivation and professionalism; Strong organization skills and attention to detail; Ability to excel in a fast-paced, cross-functional and dynamic environment; Team player

**[EMC Marketing Development Program](#)** (Bottom Line Career Partner, remember to let your counselor know if you apply)

**Summary:** Our two-year rotational program will give you a broad understanding of the EMC marketing organization and valuable experience in: Social Media, Field Marketing, and advertising.

The peer mentoring, networking opportunities, training and development courses you receive will be invaluable to you throughout the course of your career.

**When to apply:** By October 31

**Requirements:** Undergraduates with a business focus or other relevant coursework; 3.2/3.5 GPA or better (undergraduate/graduate); Extracurricular activities; Industry experience; Internship and employment history

**[JP Morgan Corporate Development Program \(Technology, Operations, or Human Resources\)](#)**

**Summary:** The Corporate Development Program houses a variety of analyst development programs in **Technology, Operations, and Human Resources** with a robust and individualized training program for each. Both summer and full-time opportunities are available in New York, Delaware, Columbus, Chicago, Tampa, Houston, Dallas, and Syracuse. Descriptions of each program are listed below.

**When to apply:** Fall semester

**Qualifications:** Expected graduation date from December 2013 to June 2014 (for full-time) and from December 2014 – June 2016 (for internships); Working on your BA/BS degree in targeted majors; Preferred GPA of 3.2+ (3.5 for Finance and rotational Operations programs); Relevant internship experience and demonstrated leadership in a school or community organization; Strong written/verbal communication skills; Natural team-playing skills; Ability to work flexibly under pressure and within tight deadlines, as well as manage multiple projects independently; Aptitude to digest large amounts of information and use it to develop innovative solutions

**[John Hancock Investment Division Rotation Program](#)**

**Summary:** The Investment Division's two year rotation program provides an opportunity for participants to gain diverse investment experience and a comprehensive understanding of the Division through front, middle and back office rotations. The analysts gain applicable experience working on the Company's investment portfolio or the institutional assets, and on functional teams to gain exposure to investment analysis, marketing and client services, support functions and back office.

**When to apply:** Oct 31

**Requirements:** Bachelors degree in Economics, Finance or Business Administration; Working knowledge of investment/financial markets; Familiarity with a variety of financial products and services; Demonstrated knowledge of accounting, financial or investment analysis techniques; Ability to be flexible, creative and show initiative while working in a challenging and fast paced environment; Strong written & oral communication skills; Solid computer experience using Excel, Word and PowerPoint, with a strong aptitude for learning new software packages; Helpful: enrollment in CFA and familiarity with statistical analysis (quantitative & qualitative)

**[Liberty Mutual Technical Development Program](#)** (Bottom Line Career Partner, remember to let your counselor know if you apply)

**Summary:** In our Technical Development Program, you'll accelerate your career through hands-on experience applying technology to solve complex business requirements. In this rotational program, you'll work with a team of professionals from peers to senior managers on high profile assignments and participate in complementary training.

**When to apply:** Fall semester

**[Ratheon Leadership Development Program](#)**

**Summary:** Raytheon builds talent through a two-year, rotational Leadership Development Program (LDP) designed to provide challenging opportunities within the context of short-term work assignments. LDP participants receive support from a mentor, an assignment manager and program manager(s) in the quest to reach their full potential as future leaders.

**When to apply:** Fall semester

**Requirements:** Requirements vary by discipline. Many participants exhibit prior experience in their area of focus and/or hold advanced degrees. Available opportunities include: Business Development, Contracts, Finance, Human Resources, Information Technology, Supply Chain, and Engineering; GPA 3.0 required, 3.3 preferred

### **Marriott Voyage Global Leadership Development Program**

**Summary:** Learn firsthand how we guide our global business and set the standard for the hospitality industry. This is a 12-18 month, full-time experience.

**When to apply:** Oct 31

**Walmart Merchant Leader Program** (Bottom Line Career Partner, remember to let your counselor know if you apply)

**Summary:** The Merchant Leadership Program is an exclusive hands-on experience that immerses you in every aspect of our day-to-day operations. Your personal sponsor will work closely with you to teach you the thinking behind Walmart's successful buying decisions. You'll complete the program with a Capstone Project that requires you to utilize your newly gained knowledge to solve a real business problem. At Walmart, we're committed to your individual goals, ensuring you get the one-of-a-kind experience you need to head in the right direction.

**When to apply:** Fall semester

### **VISA New Graduate Development Program**

**Summary:** This 24 - month program allows graduates to gain valuable knowledge and experience through the completion of four six-month rotational assignments within our Product, Marketing, Sales, Strategy, Processing and Corporate Relations functions. The program will provide recent graduates with a formal program to build a comprehensive knowledge base and skill set regarding Visa's products and services, key initiatives, and business model.

**When to apply:** Fall semester

**Requirements:** 2014 graduate with a Bachelor's degree; All majors welcome to apply; Excellent analytical abilities; Outstanding verbal and written communication skills; Proven leadership capabilities as demonstrated in professional, academic, or volunteer environment

Open to out of state opportunities? Check out this list of companies with rotational training programs country-wide: <http://www.luc.edu/quinlan/undergraduate/careerresources/gsb-specificresources/companieswithdevelopmentprograms/>