

Finance/Accounting Training and Rotational Programs

(For College Seniors Only)

[SunLife Financial Actuarial Program](#) (Bottom Line Career Partner, remember to let your counselor know if you apply)

Summary: The actuarial program is designed to develop skilled actuaries. As an actuarial analyst, you are exposed to a variety of actuarial experiences in diverse business units. Our competitive program will assist you in progressing through actuarial exams by providing study materials, exam fee reimbursement and study time. You will be able to apply the knowledge you gain from your studies to current actuarial issues by participating in a number of rotations.

When to apply: By Sept 30

Requirements: Currently in an actuarial science program that will be completed by the spring of the following year; Successful completion of at least 2 Society of Actuaries exams; GPA 3.3

[EMC Finance Training Program](#) (Bottom Line Career Partner, remember to let your counselor know if you apply)

Summary: EMC offers a Finance Training Program (FTP) that can help you narrow down just what you might like to do in finance.

When to apply: By October 31

Requirements: Undergraduates with a business, finance focus or other relevant coursework; 3.2/3.5 GPA or better (undergraduate/graduate); Extracurricular activities; Industry experience ; Internship and employment history

[JP Morgan Corporate Development program finance](#)

Summary: The Finance function of JPMorgan Chase provides an ideal opportunity to increase the Analyst's understanding of global finance. Joining our Finance Analyst Development Program will position you as a strategic partner in our business, operating across every business area and function. Working closely with experienced senior managers, you will analyze results and offer insights across performance, strategy, control issues and operating models.

When to apply: Fall semester

Requirements: Expected graduation date from December 2013 to June 2014 (for full-time) and from December 2014 – June 2016 (for internships); Working on your BA/BS degree in targeted majors; Preferred GPA of 3.2+ (3.5 for Finance and rotational Operations programs); Relevant internship experience and demonstrated leadership in a school or community organization; Strong written/verbal communication skills

[John Hancock CPA Development Program](#)

Summary: A three-year rotational program which includes an 18-month rotation in both Internal Audit and US Finance.

When to apply: Oct 31

Requirements: Committed to attaining a CPA certification in a global financial services organization; Strong written and oral communication skills; Detail-oriented, well-organized, with excellent analytical skills; Excels academically preferably with an Accounting or Finance related degree

[John Hancock Investment Division Rotation Program](#)

Summary: The Investment Division's two year rotation program provides an opportunity for participants to gain diverse investment experience and a comprehensive understanding of the Division through front, middle and back office rotations. Upon successful completion of the program, analysts transition to permanent roles within the Investment Division.

When do apply: Oct 31

Requirements: Bachelors degree in Economics, Finance or Business Administration; Working knowledge of investment/financial markets; Demonstrated knowledge of accounting, financial or investment analysis techniques; Solid computer experience using Excel, Word and PowerPoint, with a strong aptitude for learning new software packages; Enrollment in CFA and familiarity with statistical analysis (quantitative & qualitative)

[Liberty Mutual Financial Management Program](#) (Bottom Line Career Partner, remember to let your counselor know if you apply)

Summary: A two-year fast track where you can launch your career in a dynamic organization renowned for its integrity with consistent growth. This will include eight month rotations in a variety of roles within various Corporate Finance departments such as Accounting, Internal Audit, Taxation, and Treasury, or our Strategic Business Units.

When do apply: Fall semester

[TJX Corporate Merchandise Training Program](#)

Summary: CMTP is one of the best and most respected training programs in the retail industry. The CMTP develops future leaders in the Merchandising Division and teaches our business, Off-Price Retailing. At TJX, we offer a structured career path with continuous training opportunities and the potential for unlimited growth in Merchandise Planning & Allocation, Merchandise Buying, and ultimately in Executive Management.

When do apply: Fall semester

[Capital One Finance Rotation Program](#)

Summary: The Finance Rotation Program will help you launch an exciting and challenging career. During your two and a half years in this highly selective Program, you'll gain a wealth of experience and be exposed to strategy development and business execution in Finance and Accounting including work on projects like analyzing consumer and commercial banking metrics and performance, preparing financial forecasts in support of evolving product and strategy decisions, and participating in the external financial reporting process, including the quarterly earnings release and securitization trust reporting

When do apply: Fall semester

[Raytheon Financial Leadership Development Program](#)

Summary: (FLDP) is an entry level, highly visible program designed to develop talented undergraduates in the finance organization into future leaders at Raytheon. FLDP participants will gain experience within the Finance organization through four six-month rotation assignments over a two-year period.

When to apply: fall semester

Qualifications: May/June 2014 bachelor's degree candidates with a concentration in Finance, Accounting, or Economics; a minimum 3.0 overall grade point average on a 4.0 scale, with an overall GPA of 3.3 or higher desired; relevant internship experience, initiative, demonstrated leadership ability, strong analytical skills, and excellent interpersonal and communication skills.

[Microsoft Finance Rotation Analyst](#) (Bottom Line Career Partner, remember to let your counselor know if you apply)

Summary: Finance Rotation Analysts participate in four six-month rotations that will build your intellectual horsepower, drive for results, and self-awareness.

When do apply: fall semester

Requirements: Pursuing a B.S./B.A. in Finance, Accounting, Economics or Business; 1-2 years classroom or work experience in financial risk analysis preferred; Demonstrated analytical and problem solving skills; U.S. citizenship or permanent residency

[Target Finance and Retail Services Leadership Development Program](#) (Bottom Line Career Partner, remember to let your counselor know if you apply)

Summary: During this program, you'll rotate through various areas of the Financial and Retail Services business, and develop the skills you need to lead a small team. At the end of the program, you'll be in a great position to help strengthen relationships with millions of Target guests and team members.

When to apply: Fall semester

[Target Finance and Accounting Development Program](#) (Bottom Line Career Partner, remember to let your counselor know if you apply)

Summary: In the finance and accounting development program, you'll deliver company-wide planning, forecasting and reporting to ensure that all opportunities are properly analyzed and aligned with Target financial plans. You'll also play an active role in developing long-range goals and business strategies.

When to apply: Fall semester

[GE Analyst Rotation Program/Summer Analyst Rotation Program](#)

Summary: Our rotational programs give select students an early opportunity to advance their careers. Our programs help create industry leaders. We are looking for bright, driven people who want to build a career in energy finance. Those who are selected gain valuable experience in our rigorous underwriting process and the structuring of sophisticated transactions. Participants are able to partner with senior leaders.

When to apply: Oct 31

Open to out of state opportunities? Check out this list of companies with rotational training programs country-wide: <http://www.luc.edu/quinlan/undergraduate/careerresources/gbspecificresources/companieswithdevelopmentprograms/>